



## ***Dress Code Policy for Teachers and Staff***

Ahlul-Bayt Islamic school has an established dress code policy that helps teachers obtain the respect and credibility necessary from students and parents.

It is based on the established belief that:

Exposure of young Muslims to Islamic beliefs and traditions in a comfortable school environment produces responsible citizens and knowledgeable advocates of Islam in our Canadian multicultural society.

Students tend to model the behavior and appearance they see in the classroom. As such, following the dress code policy allows teachers and staff to gain the respect needed to set a positive example for their students.

Teachers and staff must follow the dress code policy during **working hours, school events, and field trips** to gain the respect of each parent and each student. Making a good impression upon parents during a teacher parent conference or open house will help to foster a productive relationship to help the child excel in the classroom.

Establishing yourself as an authority figure, by following the dress code policy and the established rules of the school, will help instill a sense of confidence and integrity with each student.

Our dress code policy does not impose or imply any outfit or style for teachers and staff.

In general, teachers and staff are required to follow a conservative style that demonstrates professionalism and is basic in its Islamic requirements.

### ***Men & Women***

- Long pants are required; no tears, no obvious damage.
- No transparent or skin colored clothing.
- No abbreviated clothing that show chest, stomach, back, or sides when leaning over.
- Dress or sports shoes are required; sandals are OK; no high heels, no slippers, no flip-flops.
- Scents should be used very lightly, if at all.
- No exposed body piercing or tattoos.

### ***Men***

- Long or short sleeve shirts or tops are required; no sleeveless shirts.
- All belts should be worn appropriately.
- No distracting hair styles or colors, no earrings.

### ***Women***

- No Capri pants, no three-quarter shorts, no yoga pants, and no tights.
- No high heels and no flip-flops.
- Dress or skirt with hose, length must fall to the ankle.
- Dress wide pants with long sleeve shirt below the hip.
- Long sleeve loose shirts or tops.
- No see-through material.
- No make-up, very subtle if absolutely necessary; no visible earrings.
- Hair should be covered with Hijab or a head scarf.